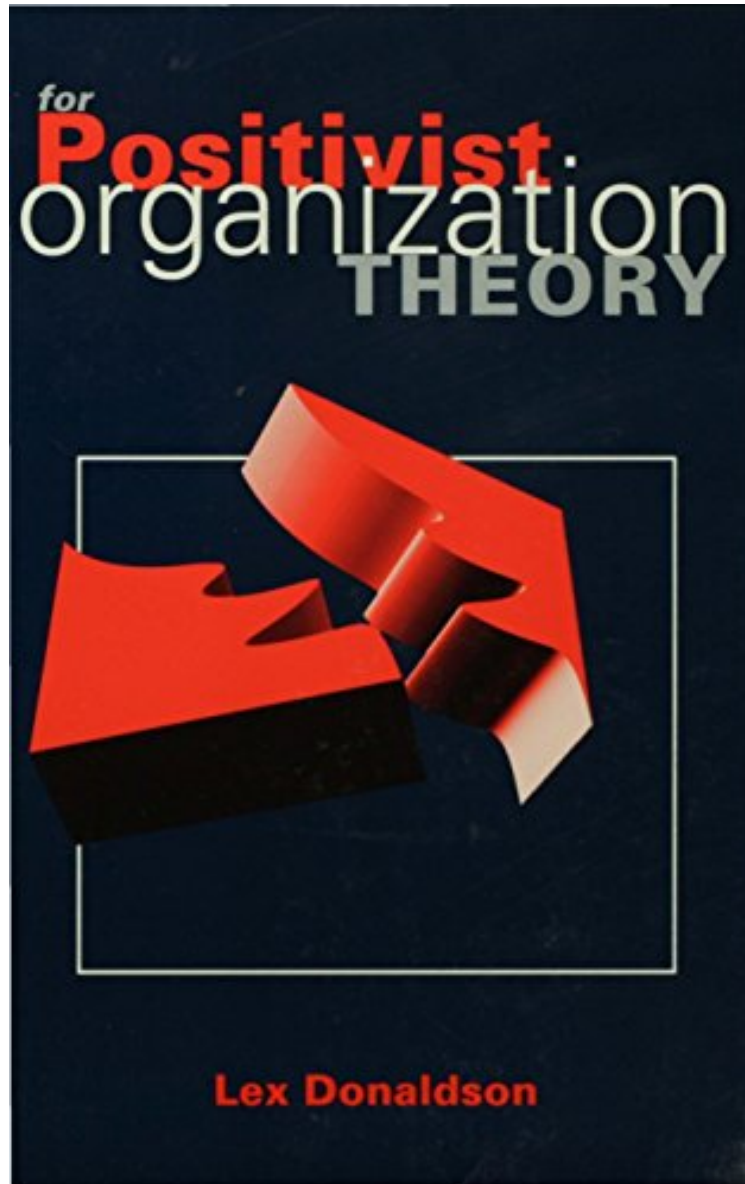


(Download free ebook) For Positivist Organization Theory

For Positivist Organization Theory

Lex Donaldson

*DOC | *audiobook | ebooks | Download PDF | ePub*



DOWNLOAD



+

READ ONLINE

#3740700 in eBooks 1996-08-06 2009-09-26 File Name: B014FVQVFW | File size: 69.Mb

Lex Donaldson : For Positivist Organization Theory before purchasing it in order to gauge whether or not it would be worth my time, and all praised For Positivist Organization Theory:

Organization theory is presently dominated by theories of strategic choice and politics. Managers are seen as exercising a wide choice and maximizing their personal self-interest through complex power struggles. This

stimulating volume challenges these views, arguing instead that managerial decisions are determined by the situation and serve the interests of the whole organization. Showing that organizations follow laws which generalize across organizations of many different kinds in many different national cultures, the book rejects the model of organizational configurations or types. The author offers a critical assessment of leading organization theorists such as Henry Mintzberg, John Child, Michael Hannan and Danny Miller - and also of the satirist Northcote Parkinson.

`Organizations need to develop learning strategies to survive and develop in increasingly uncertain and changing markets. In this book, researchers from both Europe and the United States explore theories of strategic management and organizational behaviour to establish a link between learning processes and competitive advantage, within a variety of organizational settings. The book is organized in three main parts: learning processes and competitive advantages; organizational learning and strategic capability; and strategic change and organizational learning. Charts and tables clarify the theories and an excellent bibliography completes the work' - International of Administrative Sciences

`Organizations need to develop learning strategies to survive and develop in increasingly uncertain and changing markets. In this book, researchers from both Europe and the United States explore theories of strategic management and organizational behaviour to establish a link between learning processes and competitive advantage, within a variety of organizational settings. The book is organized in three main parts: learning processes and competitive advantages; organizational learning and strategic capability; and strategic change and organizational learning. Charts and tables clarify the theories and an excellent bibliography completes the workprime; - International of Administrative Sciences
About the Author
Lex Donaldson is Professor of Organizational Design at the Australian Graduate School of Management, University of New South Wales. His publications include American Anti-Management Theories of Organization: A Critique of Paradigm Proliferation (1995) and In Defence of Organization Theory: A Reply to the Critics (1985).