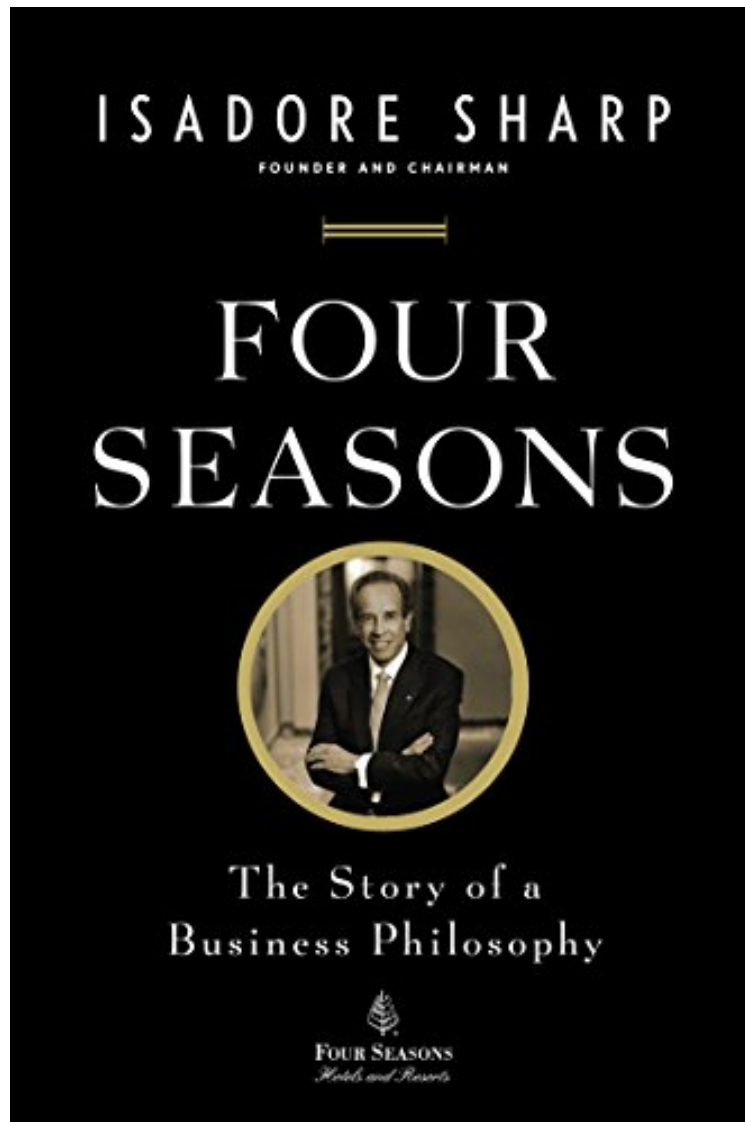


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## Four Seasons: The Story of a Business Philosophy

*Isadore Sharp*

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The founder of Four Seasons Hotels shares the philosophy and values that have made his legendary brandHow did a child of immigrants, starting with no background in the hotel business, create the world's most admired and successful hotel chain? And how has Four Seasons grown dramatically, over nearly a half century, without losing its focus on

exceptional quality and unparalleled service? Isadore Sharp answers these questions in his engaging memoir, which doubles as a powerful guide for leaders in any field. He recalls the surprising history of his company, starting with its roots in his father's small construction business, which Sharp joined after getting a degree in architecture. Shifting into hotels wasn't easy, and he learned by trial and error. His breakthrough was a vision for a new kind of hotel, featuring superior design, top-quality amenities, and, above all, a deep commitment to service. Sharp realized that customers would gladly pay extra for a "home away from home" experience. But that would be possible only if everyone—from managers and supervisors to bellmen, servers, and housekeepers—was fully engaged. The front-line staff, who have the most contact with guests, can make or break a five-star reputation. Readers will be fascinated to learn how Four Seasons does it, year after year, in more than thirty countries around the world.