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before purchasing it in order to gage whether or not it would be worth my time, and all praised GET IT RIGHT THE FIRST TIME: The Owner-Manager's Guide to Hiring a CFO:

Having the right CFO on your executive team is essential to the growth and success of your business. Yet most owner-managers don't have a strategy to ensure that they'll hire the best person for the job. If you're ready to hire the top finance person for your organization, let veteran recruiter Lance Osborne guide you through the perils and pitfalls of the search process. LANCE OSBORNE has been recruiting top financial executives for over twenty-five years and has gained unique insight into how to successfully hire a CFO. The Owner-Manager's Guide to Hiring a CFO offers practical advice on how to identify and hire the right CFO for your organization. DISCOVER: The principles and best practices you'll need to employ when recruiting for a CFO. How to differentiate and choose between Controller, Director of Finance and Vice President of Finance roles How to tie compensation to objective performance metrics How to avoid making a bad hire When it comes to hiring your CFO, you not only want to get it right—you want to get it right the first time. "If you think hiring a professional is expensive, try hiring an amateur." - Red Adair