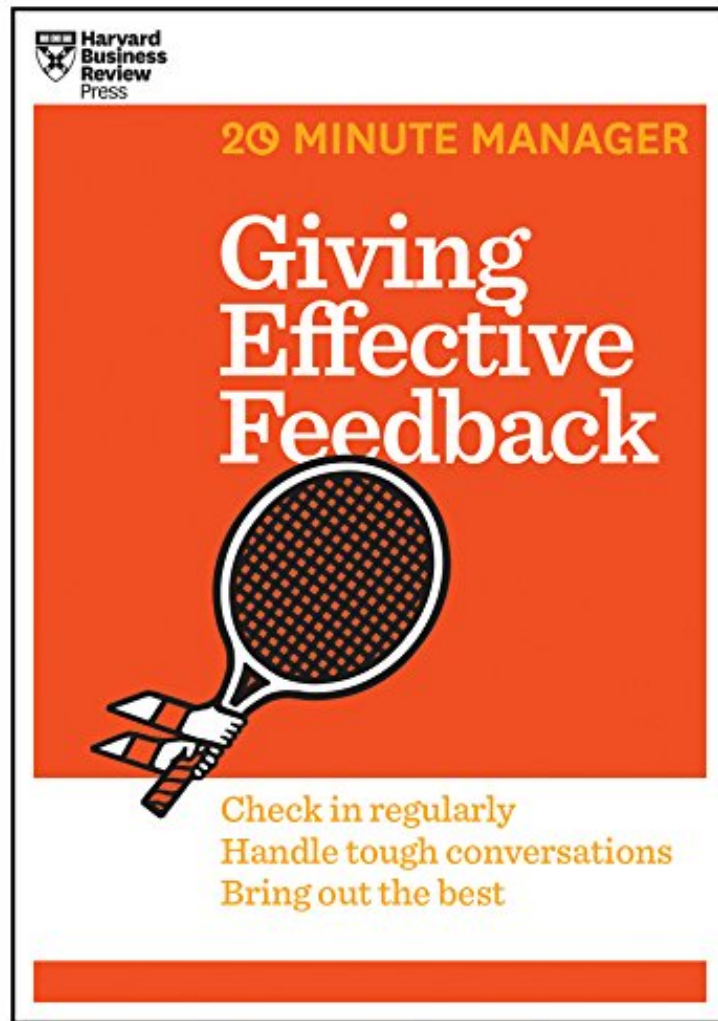


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## Giving Effective Feedback (HBR 20-Minute Manager Series) (20 Minute Manager)

*Harvard Business Review*

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**Harvard Business Review : Giving Effective Feedback (HBR 20-Minute Manager Series) (20 Minute Manager)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Giving Effective Feedback (HBR 20-Minute Manager Series) (20 Minute Manager):

0 of 0 people found the following review helpful. "Thanks for the Feedback" is one of the better ones. By Reader Boy The content was grossly dated, inaccurate, and even misleading. I found that it was interesting only as a work to criticize or show its faults. Using some of the tactics and methods described will not be effective, in fact I would guarantee there will be defensiveness, conflict, and at a minimum a fight. There are tons of books that describe "effective" ways to give feedback, Heen Stone, "Thanks for the Feedback" is one of the better ones. 0 of 0 people found the

following review helpful. Quick, easy read! Great tips!By MaggieThis was a really quick read and provided some really great tips. A lot of times I think providing feedback is really set by the tone and culture of your organization but I also think that despite having strict guidelines to the type of feedback you can give, you can also personalize. This was a nice reminder to provide other types of feedback and how to do it! Plus, it did give me a few tips that I had forgotten.1 of 1 people found the following review helpful. Very easy quick easy read but there is nothing new or ...By DanielVery easy quick easy read but there is nothing new or surprising in this book. It is probably more suited for younger or first time leaders that don't have a lot of experience managing people.

Whether you're dealing with a problem employee or praising the good work of a colleague, you need to communicate in a way that promotes positive change in others. Giving Effective Feedback quickly walks you through the basics of delivering feedback that gets results, including:Choosing the right time to talkEngaging in productive dialogueHelping both star and struggling performersDeveloping a plan for effective follow-upDon't have much time? Get up to speed fast on the most essential business skills with HBR's 20-Minute Manager series. Whether you need a crash course or a brief refresher, each book in the series is a concise, practical primer that will help you brush up on a key management topic. Advice you can quickly read and apply, for ambitious professionals and aspiring executives--from the most trusted source in business. Also available as an ebook.

About the AuthorFor over 30 years, Bob has worked with Senior Executive Teams and Boards on their most vital strategic and organizational challenges, both as a consultant and a corporate executive. He is considered one of the world's leading strategic facilitators, having designed and conducted offsites in sixteen countries with companies ranging from Fortune 10 multinationals to German mittelstand family businesses. Bob is the author of four Harvard Business articles: Off-Sites That Work (June 2006, co-authored with Logan Chandler), When Teams Can't Decide (November 2008), Who Really Makes The Big Decisions in Your Company? (December 2011), and Leadership Summits That Work (March 2015, co-authored with Cary Greene). HBR named When Teams Can't Decide one of ten 'must read' articles on teamsNo Bio