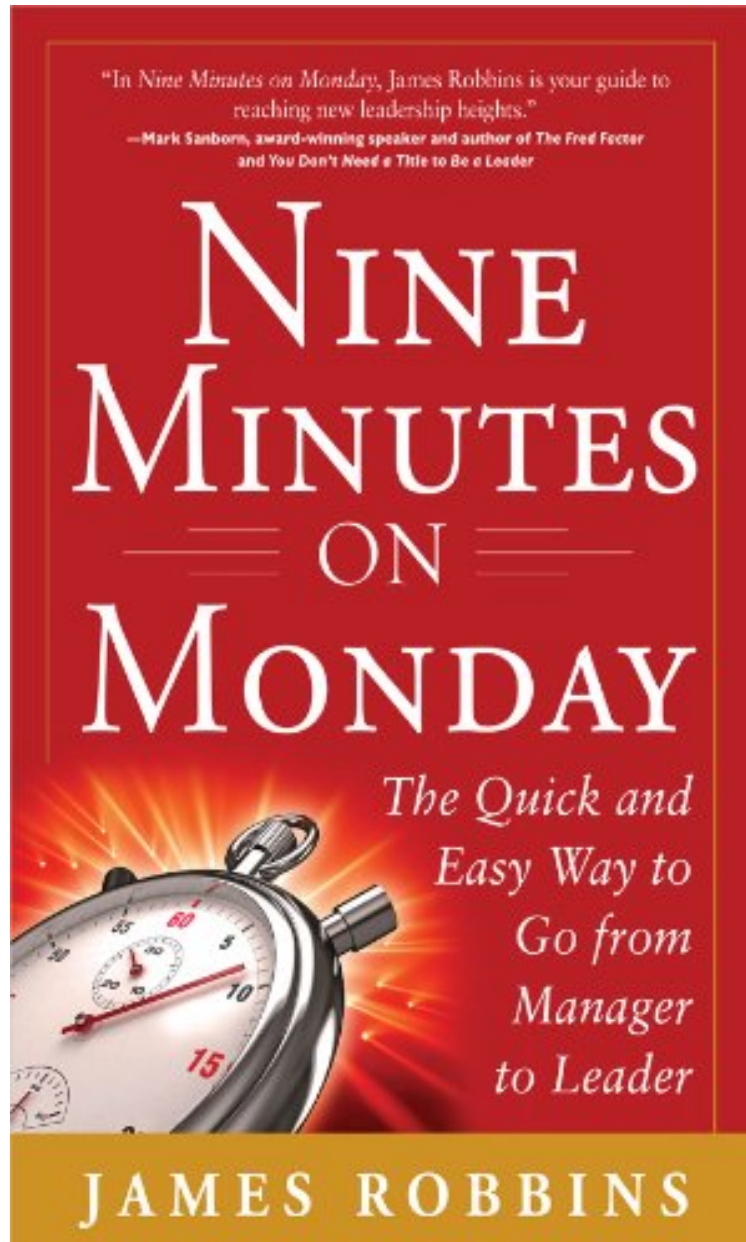


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Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader

James Robbins

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James Robbins : Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader before purchasing it in order to gauge whether or not it would be worth my time, and all praised *Nine Minutes on Monday: The Quick and Easy Way to Go From Manager to Leader*:

3 of 3 people found the following review helpful. This should be called Leadership 101!!By Ken SandersThis is an excellent book for all Managers or Supervisors who want to become Leaders. The book is laid out in an easy to follow fashion, and I love the personal stories that are interspersed in the book.If you can't find 9 minutes at the beginning of your work week to improve your leadership and most importantly enhance your relationships with those who work for you, then you might want to find another vocation.2 of 2 people found the following review helpful. excellent book. I use this to help all new ...By Danexcellent book. I use this to help all new managers establish a leadership presence. The approach helps to establish a consistent way of interacting with employees through specific leadership activities that are planned vs by chance1 of 1 people found the following review helpful. Fantastic!By CustomerA lot of this wasn't new to me, but the nine concrete, tangible, bite-sized tools are fantastic. Anyone in a leadership position, and anyone who wants to be, should consider this a must-read! You don't have to be a manager to be a leader, and these are excellent tools for cultivating leadership.

The Globe Mail's #1 Business Book of the Year! "ALL IN, ALL THE TIME" Low performance and high turnover is not the result of lazy, apathetic workers. It's not about decreasing budgets. And it's not about a terrible economy. It's about leadership that doesn't engage employees. In *Nine Minutes on Monday*, leadership guru James Robbins argues that employee engagement comes down to one thing: a constant dedication to meeting the universal needs that drive performance excellence. In today's chaotic, high-stakes business environment, it is easy to get distracted from leadership responsibilities by focusing on tasks at hand instead of on strategy. But when you neglect to keep your leadership priorities in front of you, everyone suffers--your staff, your organization and, in the end, you. Whether you lead a small team or an entire organization, you'll discover the nine keys to raising productivity, boosting morale, and increasing employee engagement. *Nine Minutes on Monday* combines proven engagement drivers and principles of human motivation into a simple system of execution that will show immediate results. Inside you'll find: The "9 Minute" template for maintaining focus on your leadership priorities--no matter how busy you are Three key questions that will help you connect purpose to paycheck for your staff A four-step formula for addressing subpar performance and driving complacency from the workplace A simple coaching model for fast-track staff development Four reward/recognition tools that will leave your employees feeling valued and motivated The one simple activity that will forge deep bonds of trust between you and your employees Three key ingredients that will immediately increase the motivation level of any employee Being a great leader is never easy, but Robbins breaks it all down into essential components to reveal its fundamental simplicity. *Nine Minutes on Monday* is your road map to igniting purpose, passion, and engagement among your team members. Master and apply the tools and techniques inside, and your employees will be motivated, inspired, and equipped to bring their best to work each and every day.